Schlumberger Petrotechnical Careers
Becoming part of the petrotechnical community at Schlumberger means joining a global team of experts that work at the very leading edge of the industry.

Interested in technology, energy and traveling the world?

Then join the Schlumberger team of petrotechnical experts

The oil and gas industry is booming as worldwide demand for hydrocarbon takes off. At Schlumberger, our business is to help oil and gas companies meet today’s massive exploration- and production-related (E&P) challenges. And our petrotechnical experts play a vital role in our success.

As the leading E&P technology services company, Schlumberger has 5000 petrotechnical experts—geoscientists, petroleum engineers and IT specialists—providing technical analysis of the world’s oil and gas fields in over 100 countries. If you’re fascinated by the idea of working in the petrotechnical field, join us and develop your technical talents to the highest level.

Who are we looking for to join our petrotechnical expert team?

... graduates, post-graduates, people with post-doctoral experience, and professionals who already have industry experience.

Schlumberger is the world’s largest oilfield services company. We provide the most complete range of oilfield services in the industry, from surface seismics to drilling, formation evaluation, well completion and stimulation services, production optimization, reservoir studies, well construction and project management. We work for national oil companies, multinational corporations and smaller specialized exploration and production companies.

We recruit geoscience and petroleum engineering graduates, and a wide range of graduates from other engineering disciplines who evolve into the petrotechnical domains.

We also recruit people with information technology (IT) backgrounds to serve as project managers, systems engineers, or IT specialists.
Emma
British
Joined Schlumberger in 2000
BS in Geophysics – University of Edinburgh (United Kingdom)

"I really wanted to use my degree in geophysics, so joining Schlumberger was a natural progression. It’s been good to carry on learning throughout my time with the company. There are virtually limitless resources to support you from a technical point of view, as well as ‘champions’ across the business who are willing to provide advice and support, and share information with you. I’ve been involved in presenting papers at conferences, working with leading experts from around the world… it’s good to feel my technical skills have not had a chance to stagnate!

I also like the relaxed working environment—everyone works very hard, but it’s a positive atmosphere, and very flexible. I’m about to go on maternity leave, but I know I’m coming back to the same job and I’ll be able to work from home more. Schlumberger has been very supportive like that."

Muhammad
Pakistani
Joined Schlumberger in 1996
BS in Petroleum Engineering – University of Engineering and Technology Lahore (Pakistan)

"Diversity, empowerment and great teamwork are just some of the aspects that have kept me motivated and energized working for Schlumberger. And there are very good training programs, for all career paths. In my case, I showed particular interest in how you design and build an oil well for maximum production. As a result I was chosen—along with four other people from all over the world—for a six-month training program that involved working in our R&D and engineering centers, before moving here to Saudi Arabia, to do just that.

"In my experience, Schlumberger believes it’s very important to give you challenges, in different parts of the business, to see how you perform. They have an especially strong belief in the petrotechnical expert community that I’m part of—the ‘PTEs.’ That’s very exciting."

Jorg
German
Joined Schlumberger in 2003
PhD in Geophysics – University of London, Imperial College (United Kingdom)

"The coolest thing about working for Schlumberger is being able to tap into expert knowledge across a wide range of petroleum exploration and production-related subjects. I’ve mainly worked on a cross-disciplinary project spanning time-lapse seismics, rock-physics and geomechanics, and benefited from collaborating with world-leading experts in each field.

"To take full advantage of what Schlumberger can offer, you must be self-motivated. Most projects are driven by and thrive off the energy that the individuals in the project team put in. Success in a project is directly related to the effort put in by individuals, and this direct relationship between the effort and the resulting reward and recognition appeals to me.

"Since joining Schlumberger, I have also discovered that having a career with a large international company is a real possibility for a dual-career family. My wife also works for Schlumberger, in a completely different field, and we have just completed an international move without either career suffering."
Starting your career at Schlumberger

Graduate: As a graduate—with or without a post-graduate qualification—there are several ways to join the Schlumberger petrotechnical team. You can be hired as a field engineer, working outdoors in the oilfields, and discover first hand how to deliver operational services to our customers. Later, you can cross-train to a petrotechnical domain. Or you can join immediately as a petrotechnical expert, and work in a dedicated petrotechnical team based at one of our over 80 offices around the world.

Mid-career: You can join mid-career as a seasoned petrotechnical expert. There are more than 150 types of petrotechnical jobs to suit your experience and technical talent. Each of our petrotechnical experts belongs to one of nine different areas of expertise or ‘career domains.’ Each domain has an identified Domain Career Leader, responsible for developing the careers of the petrotechnical experts.

How will I be trained?

Every graduate who joins Schlumberger follows a training program that lasts approximately three years. But you make a real contribution from the start: doing a vital job, working with customers on critical data and projects. Mid-career recruits undertake a training program as required for their job responsibility. Training is an essential component of personnel development at Schlumberger.

Petrotechnical Domains

> Geology
> Geophysics
> Petrophysics
> Geomechanics
> Well and Drilling Engineering
> Production and Completion Engineering
> Reservoir Engineering
> Project Management
> Information Engineering

How will my career be managed?

Promotion at Schlumberger is based on merit; it’s not automatic. So you have to demonstrate that you are prepared to take on responsibility early and work hard to deliver. You’ll get plenty of support through our career development program for petrotechnical experts, with a dedicated Domain Career Leader for each petrotechnical domain. You will be able to share technical knowledge freely through our internal communities of practice. We also have a sophisticated competency development system to help you identify any skill gaps you may need to fill before moving onto your next chosen challenge.

Can I have a purely technical career in Schlumberger?

Definitely. We recognize that technical specialists are the lifeblood of our business, and that stretching the boundaries of technology means giving our experts the freedom to concentrate on ideas, solutions, technology and interaction... rather than managing people, budgets or businesses.

Our technical ladder can take you right through to becoming a ‘Schlumberger Fellow’: one of a select group of internationally recognized, respected and very well rewarded leaders in our industry.

The @ccess Training Program

The @ccess program gives you a unique opportunity to gain exposure to the field before you join the related business segment or domain as a petrotechnical expert. If selected, you will start in one of our business segments, working outside in the oilfields for 6 to 18 months. After this, you will move to our Data and Consulting Services segment, at one of our 80 offices worldwide. During this time, we will give you further training on various technologies, under the mentorship of a domain champion or a senior petrotechnical expert. Thirty-six months after starting with Schlumberger, you will have benefited from an invaluable range of job experiences and training, enabling you to become a domain expert.

With our huge wealth of opportunities, projects, customers, locations and businesses, Schlumberger is a company where you can really build a career.
Shirley
Indonesian
Joined Schlumberger in 2001
MS in Chemical Engineering – University of Houston (USA)

“I started as a technical support engineer in our well services business. Although I was based in the office, it was still very important for me to understand what was going on in the field. It was a very ‘hands-on’ role, with a lot of coaching and on-the-job training from the experienced well services experts. I was learning from people whose main role over the past 15 to 20 years has been to solve the most challenging technical problems for our clients—you can’t get better than that!

“Now I’m in a new job, responsible for bringing together three of our business segments to offer, to clients in this part of the Southern USA, a complete service around one of our most innovative technologies. I’m really enjoying leveraging my technical expertise to develop the business at the cutting edge.”

Samy
French
Joined Schlumberger in 1998
MS in Computer Science and Electrical Engineering – Ecole Polytechnique de l’Université de Nantes ESA IGELEC (France)

“I joined on the IT side of the business after my military service in France. During the first six years I gradually specialized to become a senior consultant in networks and security.

“Two years ago, I had a great opportunity to change direction. I chose to specialize in real-time technology and production data management solutions. The excellent training programs on the exploration and production domains within Schlumberger were a key factor in my success.

“Since then, I’ve been using my new area of expertise in the production area on some exciting projects for customers in both Europe and Africa. I am about to move with my family to the UK.

“My management has always been very supportive and very open to new ideas concerning projects. The best thing about working for Schlumberger is the chance to keep learning. If you’re willing to try new things, the company is flexible about letting you develop in your own way.”

From left to right:

Shirley
Indonesian
Joined Schlumberger in 2001
MS in Chemical Engineering – University of Houston (USA)

Samy
French
Joined Schlumberger in 1998
MS in Computer Science and Electrical Engineering – Ecole Polytechnique de l’Université de Nantes ESA IGELEC (France)

Lilian
Colombian
Joined Schlumberger in 1997
BS in Petroleum Engineering – Universidad de America (Colombia)

Juan Carlos
Colombian
Joined Schlumberger in 1996
MS in Petroleum Engineering – Texas A&M University (USA)

Michael
American
Joined Schlumberger in 2000
BS in Business Administration – Oklahoma State University (USA)

Houston

Paris

Houston
A distinctive lifestyle, in a truly multinational community

The oil and gas industry is a truly global business. Success depends on a rich mix of talents and technologies. For several decades now, we’ve recruited where we work. As a result, diversity is more firmly embedded in Schlumberger than in any other business in the industry. We employ over 66,000 people of more than 140 nationalities, working in 80 countries. There are over ten nationalities represented in our senior management team.

Your career will be technical, dynamic and multi-dimensional.

Will I need to be mobile to work for Schlumberger?

It certainly helps, especially if you really want to make the most of the opportunities offered. Many Schlumberger people have taken an international career path before, and our support networks are well established. But whether you’re a single person, a couple, or a family, we help you adapt to a new country and culture. So wherever you go within the Schlumberger organization, you’ll feel at home.
Sebastian
Austrian
Joined Schlumberger in 1999
MS in Geology – University of Aberdeen (United Kingdom)

"Schlumberger is a great place to be if you want to develop your technical know-how rapidly and get involved in knowledge sharing. It is also a place for people who are flexible, with a global mindset. For example, so far I've worked in my home country, Nigeria, but I work with a diverse group of people from different cultural backgrounds and have had training in different countries.

"Schlumberger puts a lot of effort into ensuring that we have the right level of petrotechnical skills—both as a corporation and as individuals—through the development of individual and corporate training plans for the petrotechnical community, using a systematic and consistent structure of competencies, supported by mentoring and career management tools. It is an environment that allows you, as an individual, to continually improve and helps you fulfill your ultimate potential."

Tomi
Nigerian
Joined Schlumberger in 2001
BS in Applied Geophysics – Federal University of Technology Akure (Nigeria)

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Sergei
Russian and Australian
Joined Schlumberger in 1995
MS in Geophysics – Moscow State University (Russia)

"Schlumberger seemed like a perfect fit. I wanted to get involved in well logging, and I saw the company as the pioneer in this area. And I wanted to work in an environment where I could use all my energy and enthusiasm to take on some real challenges. I haven’t been disappointed!

“I started in Australia, then moved to the UK, and now I’m back in my home country—Russia. I’ve spent time working in a commercial environment, in research, and now in technical sales, where I’m using all my previous experience to good effect. I’m proud to be part of the positive change in Russia, and Schlumberger is making a strong contribution to the growth of the oil industry here.

“I’d say Schlumberger is the best company in the world to work for if you like technical challenges and working in different environments. But the other important aspect is that the company really cares about its people and is very supportive.”"
Great Reasons to Join the Schlumberger Petrotechnical Team

At Schlumberger you’ll meet, work alongside and learn directly from the best petrotechnical experts in the industry. You’ll be part of a 5,000-strong community of like-minded experts, and an integral member of a wider international family of dedicated people at the cutting edge.

Your career opportunities at Schlumberger will be second to none. No other business can offer you greater variety, greater depth and greater international presence. And we’ll never stop providing you with the training and development resources you need to progress.

You’ll join a uniquely multinational culture where nationality and beliefs, gender and family situations are respected, and where people understand the true value of diversity, but where promotion is entirely on merit.

You can flourish as an expert in your own field—and go right to the top in terms of reward and respect—if that’s what suits you. Or you can follow a different route, involving business, people, or project management. The choice is yours.

You’ll be making a direct input to economic development and technological progress—helping our customers work smarter and develop more energy efficient solutions.

There are many opportunities to make a broader contribution to society. Our diversity and our culture lead to our view of ourselves as global citizens. We place high value on the quality of our behavior as an employer, a supplier, a client and as members of the communities in which we live and work.

Our people agree: the work may sometimes be very demanding, the conditions are often extreme, the challenges are enormous—but Schlumberger is an intensely rewarding, stimulating and fun place to be!
How to apply:

Talk to our recruiters at campus fairs at universities throughout the world. Apply online at [www.slb.com/careers](http://www.slb.com/careers), choosing the petrotechnical or experienced hire options. You will be asked to complete a simple form and upload your CV.

If your application looks promising, the next step will be an interview: on campus, at one of our offices, on the phone, or via a video conference. We may then invite you for a second interview, where you would meet Schlumberger managers and people who have recently joined us.